

## What our partners say

*"Engaging an apprentice was very straight forward. SA found the individuals and dealt with all the paperwork etc. We have added to the workforce without having the costs associated with apprentices via the traditional route and gives us more flexibility with the terms of their employment"*

**William Milne,**  
Director, Milnbank Ltd.

*"Pert Bruce is delighted to support SA. This is an excellent example of an initiative which addresses one of the construction industry's biggest challenges of skill shortage. It provides an opportunity for small businesses to take on apprentices when they are not able to commit to the full 4 years of the apprenticeship programme"*

**Craig Bruce, Director, Pert Bruce Construction Ltd.**

## VISION

*'To offer apprenticeship opportunities to develop the skills and abilities of our young people and invest in the future of our businesses.'*

## The Shared Apprentice Programme Contacts

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Part funded by



## The Shared Apprentice Programme



## What is the Shared Apprentice Programme?

**The Shared Apprentice Ltd is a not-for-profit organisation which has been set up to address construction industry skills shortage, support local construction employers and encourage young people to work in the sector.**

The Shared Apprentice Ltd is one of the first of its kind in Scotland, has been established to offer added value apprenticeships in the construction sector.

It is aimed at small and medium size companies who cannot commit to taking an apprentice for the whole 4 years of the apprenticeship but can still contribute to the training of apprentices throughout their apprenticeship without the long term commitment.

## How it works

The Shared Apprentice company employ all the apprentices and place them with construction host employers in the following trades: joinery, brickwork, painting/decoration, roofing/slating and electrical.

The Shared Apprentice company is the main employer covering all wages when apprentices are in the college, annual leave, sickness and maternity/paternity pay. Host employers are invoiced for the time apprentice worked with them plus 20%.

Apprentices' wages align with Scottish Building Apprenticeship and Training Council (SBATC) and Scottish Joint Industry Board (SJIB) wage rates. The host company is asked to support apprentices for a minimum of 3 months at any time, although placements can last longer.

## Please complete

I am interested in finding out more about taking a shared apprentice

I am interested in employing a shared apprentice

I don't have capacity at the moment but would like more information about the programme

I can offer placements in the following craft areas (please  $\checkmark$  all that apply)

- Brickwork
- Painting & Decorating
- Carpentry & Joinery
- Plastering
- Roof, Slating & Tiling
- Electrical
- Civil Engineering
- Other (Please state)



## Benefits for the employer

### The host employer enjoys:

- No National Insurance costs
- No holiday pay
- No pay while at college
- No pension contributions costs
- No PPE costs
- Short term commitment
- Help provide a flexible workforce
- Basic toolkits provided for each MA
- All paperwork, behaviour issues, wages, holidays etc all picked up by the Shared Apprentice

## COSTS: \*

### Craft Areas (39h/week)

1st year weekly rate	£219.18 (plus VAT)
2nd year weekly rate	£287.82 (plus VAT)
3rd year weekly rate	£377.13 (plus VAT)
4th year weekly rate	£457.96 (plus VAT)

### Electrical (37h/week)

1st year weekly rate	£231.62 (plus VAT)
2nd year weekly rate	£327.82 (plus VAT)
3rd year weekly rate	£425.50 (plus VAT)
4th year weekly rate	£490.62 (plus VAT)

\*as at Nov 2019

Company name \_\_\_\_\_

Contact person \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_

Email \_\_\_\_\_

Contact Number \_\_\_\_\_

Mobile \_\_\_\_\_

Please return to Krystian Kolaczyk email. kolaczykk@angus.ac.uk or post to Shared Apprentice Ltd, Dundee and Angus College, Keptie Road, Arbroath DD11 3EA