

What our partners say

“Engaging an apprentice was very straight for-ward. SA found the individuals and dealt with all the paperwork etc. We have added to the workforce without having the costs associated with apprentices via the traditional route and gives us more flexi-bility with the terms of their employment.” **William Milne, Director, Milnbank Ltd.**

“Pert Bruce is delighted to support SA. This is an excellent example of an initiative which addresses one of the construction industry’s biggest challeng-es of skill shortage. It provides an opportunity for small businesses to take on apprentices when they are not able to commit to the full 4 years of the ap-prenticeship programme” **Craig Bruce, Director, Pert Bruce Construction Ltd.**

VISION

‘To offer apprenticeship opportunities to develop the skills and abilities of our young people and invest in the future of our businesses.’

The Shared Apprentice Programme Contacts

Krystian Kolaczyk
SA Business & Skills Co-Ordinator
Economic Development
Chief Executives Unit
Angus Council
61 Marketgate,
Arbroath,
DD11 1AT
t: 01241 438153 m: 07825 385 591
E: kolaczykk@angus.gov.uk



Kirsty Anderson
Administrator
Dundee and Angus College
Arbroath Campus
Keptie Road
Arbroath
DD11 3EA
t: 01241 432612
e: kirsty.anderson@dundeeandangus.ac.uk



The Shared Apprentice Programme

What is the Shared Apprentice Programme?

The Shared Apprentice Programme is a not-for-profit organisation which has been set up to address construction industry skills shortage, support local construction employers and encourage young people to work in the sector.

The Shared Apprentice Ltd, (SA), is one of the first of its kind in Scotland, has been established to offer added value apprenticeships in the construction sector.

It is aimed at small and medium size companies who cannot commit to taking an apprentice for the whole 4 years of the apprenticeship but can still contribute to the training of apprentices throughout their apprenticeship without the long term commitment.



Benefits for the employer

The host employer enjoys:

- No National Insurance costs
- No holiday pay
- No pay while at college
- No pension contributions costs
- No PPE costs
- Short term commitment
- Help provide a flexible workforce
- Basic toolkits provided for each MA
- All paperwork, behaviour issues, wages, holidays etc all picked up by the Shared Apprentice Programme

How it works

The Shared Apprentice company employ all the apprentices and place them with construction host employers in the following trades: joinery, brickwork, painting/decoration, roofing/slating and electrical. The Shared Apprentice company is the main

employer covering all wages when apprentices are in the college, annual leave, sickness and maternity/paternity pay. Host employers are in-voiced for the time apprentice worked with them plus 20%.

Apprentices' wages align with Scottish Building Apprenticeship and Training Council (SBATC) and Scottish Joint Industry Board (SJIB) wage rates.

The host company is asked to support apprentices for a minimum of 3 months at any time, although placements can last longer.



COSTS: *

SBATC - All trades (except Electrical)

	Per week	
1st Year	£198.90 +VAT	
2nd Year	£269.46 +VAT	
3rd Year	£350.40 +VAT	
SJIB - Electrical only		
	2/1/17	1/1/18
1st Stage	£226 +VAT	£231.77 +VAT
2nd Stage	£310.80 +VAT	£318.94 +VAT

*as at Sept 2017

Please complete

I am interested in finding out more about taking a shared apprentice

I am interested in employing a shared apprentice

I don't have capacity at the moment but would like more information about the scheme

I can offer placements in the following craft areas (please all that apply)

- Brickwork
- Painting & Decorating
- Carpentry & Joinery
- Plastering
- Roof, Slating & Tiling
- Electrical
- Civil Engineering
- Other (Please state)

Company name _____

Contact person _____

Address _____

Postcode _____

Email _____

Contact Number _____

Mobile _____

Please return to Kirsty Anderson at kirsty.anderson@dundeeandangus.ac.uk or post to Dundee and Angus College, Keptie Road, Arbroath, D11 3EA